

Website Privacy Policy

Last modified: January 15, 2024

Introduction

This policy describes the types of information that Bell Techlogix, Inc. (“Company” or “We”) we may collect from you or that you may provide when you visit the website www.belltechlogix.com (our "Website") and our practices for collecting, using, maintaining, protecting, and disclosing that information.

This policy applies to information we collect on this Website. It does not apply to information collected by us offline or through any other means.

Please read this policy carefully to understand our policies and practices regarding your information and how we will treat it. If you do not agree with our policies and practices, your choice is not to use our Website. By accessing or using this Website, you agree to this privacy policy. This policy may change from time to time (see Changes to Our Privacy Policy). Your continued use of this Website after we make changes is deemed to be acceptance of those changes, so please check the policy periodically for updates.

Bell Techlogix has links throughout its website that may take you to external third-party websites. These third-party websites are not covered by this privacy policy. We strongly recommend that you read the privacy terms of each new website that you visit.

Children Under the Age of 16

Our Website is not intended for children under 16 years of age. No one under age 16 may provide any information to or on the Website. We do not knowingly collect personal information from children under 16. If you are under 16, do not use this Website or provide any information through any of its features.

Information We Collect About You and How We Collect It

We collect several types of information from and about users of our Website, including information:

- By which you may be personally identified, such as name, postal address, email address, telephone number, any other identifier by which you may be contacted online or offline (“**personal information**”);
- That is about you but individually does not identify you, such as your geographical location; and/or
- Details on your internet connection, the equipment you use to access our Website, and usage details.

We collect this information:

- Directly from you when you provide it to us, for example when you fill out a form on our website.
- Automatically as you navigate through the site. Information collected automatically may include usage details, IP addresses, and information collected through cookies and other tracking technologies such as Google Analytics.

Information You Provide to Us

The information we collect on or through our Website may include:

- Information that you provide by filling in forms on our Website. We may also ask you for information when you report a problem with our Website.
- Records and copies of your correspondence (including email addresses), if you contact us.
- Your search queries on the Website.

Information We Collect Through Automatic Data Collection Technologies

As you navigate through and interact with our Website, we may use automatic data collection technologies to collect certain information about your equipment, browsing actions, and patterns, including:

- Details of your visits to our Website, including traffic data, location data, logs, and other communication data and the resources that you access and use on the Website.
- Information about your computer and internet connection, including your IP address, operating system, and browser type.

We also may use these technologies to collect information about your online activities over time and across third-party websites or other online services (behavioral tracking).

The information we collect automatically includes statistical data and does not include personal information, but we may maintain it or associate it with personal information we collect in other ways, for example by filling out a form. It helps us to improve our Website and to deliver a better and more personalized service, including by enabling us to:

- Estimate our audience size and usage patterns.
- Speed up your searches.
- Recognize you when you return to our Website.

The technologies we use for this automatic data collection may include:

- **Cookies (or browser cookies).** A cookie is a small file placed on the hard drive of your computer. You may refuse to accept browser cookies by activating the appropriate setting on your browser. Unless you have adjusted your browser setting so that it will refuse cookies, our system will issue cookies when you direct your browser to our Website.
- **Web Beacons.** Pages of our Website and our emails may contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags, and single-pixel gifs) that permit the Company, for example, to count users who have visited those pages or opened an email and for other related website statistics (for example, recording the popularity of certain website content and verifying system and server integrity).
- **Flash Cookies.** Certain features of our Website may use local stored objects (or Flash cookies) to collect and store information about your preferences and navigation to, from, and on our Website. Flash cookies are not managed by the same browser settings as are used for browser cookies. For information about managing your privacy and security settings for Flash cookies, see Choices About How we Use and Disclose Your Information.
- **Analytics Programs.** This website uses Google Analytics to collect information about you and your behaviors. If you would like to opt out of Google Analytics, please visit <https://tools.google.com/dlpage/gaoptout/>.

How We Use Your Information

We use information that we collect about you or that you provide to us, including any personal information:

- To present our Website and its contents to you.
- To provide you with information, products, or services that you request from us.
- Providing you with newsletters.
- Registrations for events and seminars hosted by Bell Techlogix.
- To fulfill any other purpose for which you provide it.
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collection.
- To notify you about changes to our Website or any products or services we offer or provide through it.
- In any other way we may describe when you provide the information.
- For any other purpose with your consent.

Disclosure of Your Information

We may disclose personal information that we collect, or you provide as described in this privacy policy:

- To our subsidiaries Bell Techlogix Services LLC and Bell Techlogix India Private Limited, and to our parent Bell Industries Inc.
- To contractors, service providers, and other third parties we use to support our business.
- To a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of Bell Techlogix' assets, in which personal information held by Bell Techlogix about our Website users is among the assets transferred.
- To fulfill the purpose for which you provide it.
- For any other purpose disclosed by us when you provide the information.
- For any other reason, with prior consent.

We may also disclose your personal information:

- To comply with any court order, law, or legal process, including to respond to any government or regulatory request.
- To enforce or apply our terms of services (for example, Master Service Agreements and SOWs) and other agreements that you enter into with us, including for billing and collection purposes.
- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of Bell Techlogix, our customers, or others.

Personal information that has been de-identified, anonymized, or aggregated, or that otherwise cannot reasonably be related back to a specific person is not considered personal information and we may use and disclose such information without restriction.

Choices About How We Use and Disclose Your Information

We strive to provide you with choices regarding the personal information you provide to us. We have created mechanisms to provide you with the following control over your information:

- Tracking Technologies and Advertising. You can set your browser to refuse all or some browser cookies, or to alert you when cookies are being sent. To learn how you can manage your Flash cookie settings, visit the Flash player settings page on Adobe's website. If you disable or refuse cookies, please note that some parts of this site may not function properly.
- Promotional Offers from the Company. If we have sent you a promotional email, you may click the unsubscribe link in the email to be omitted from future email distributions. This opt out does not apply to information provided to the Company as a result of a service experience or other business transactions.

Your State Privacy Rights

State consumer privacy laws may provide their residents with additional rights regarding our use of their personal information. If you are a Bell Techlogix client, please refer to your contract with Bell Techlogix for additional privacy rights. If you are a Bell Techlogix employee or job applicant, please refer to the Privacy Notice for Employees and Job Applicants.

CalOPPA "Do Not Track"

Our website does not respond to the DNT setting of a user's browser.

Data Security

We have implemented measures designed to secure your personal information from accidental loss and from unauthorized access, use, alteration, and disclosure. All information you provide to us is stored on our secure servers behind firewalls. The safety and security of your personal information also depends on you. Where we have given you (or where you have chosen) a password for access to certain systems which store your personal information, you are responsible for keeping this password confidential. We ask you not to share your password with anyone.

Unfortunately, the transmission of information via the internet is not completely secure. Although we do our best to protect your personal information, we cannot guarantee the security of your personal information transmitted to our Website. Any transmission of personal information is at your own risk. We are not responsible for circumvention of any privacy settings or security measures contained on the Website.

Changes to Our Privacy Policy

It is our policy to post any changes we make to our privacy policy on our Website. The date the privacy policy was last revised is identified at the top of the page. You are responsible for periodically visiting our Website and this privacy policy to check for any changes.

How to Contact Us

Please provide enough information in your contact submission to permit us to respond and explicitly state in your submission that it is a “Privacy Practice Inquiry”. Please contact us by filling out the Contact Us Form on <https://belltechlogix.com/contact-us/> and selecting “General” in the “Inquiry Type” drop down. You may also contact us via mail by sending an inquiry to:

Bell Techlogix, Inc.
Attn: Legal Department
4400 W 96th Street
Indianapolis, IN 46268